ENEN III Conference,
UCLan
14 December 2011

Neil Farley,
Head of Skills & Human Performance,
Westinghouse /Springfields Fuels Ltd

Springfields Fuels Ltd/WEC UK Holdings Ltd

- Located outside of Preston
- Nuclear site since 1946
- Employed ~1265 employees, plus ASW’s and contractors
- Formerly part of BNFL
- NDA formed in April 2005, Westinghouse appointed as the M&O Contractor for Springfields
- Sale of Westinghouse to Toshiba October 2006
- Westinghouse Lease (150 years) April 2010
Apprentice Training at Springfields

- Training apprentices since 1950
- Over 1700 apprentices
- Current Centre constructed in the early 1980’s
- ASC and Teamworking introduced in early 1990’s
- Work Based Learning provider since 1998
- Good retention and achievement rates
- ALI Inspection 2006 – Grade 2 ‘Good’
- 1 Apprentice Training Manager + 7 Instructors

Linkages to NSA Nuclear

- Membership of NSA Nuclear since 2008, see as lead strategic body for skills in Nuclear arena – employer led!
- Part of Quality Assured Provider Network for Engineering Training.
- Member of NSAN Board, NW/NE and Wales Steering groups, employer support to developing NITF, Triple Bar, CoNP, ANIA etc
- Involved in initial pilot of Nuclear Skills Passport.
- WEC/SFL rolling out Nuclear Skills Passport early 2012.
- Gateway to accessing Govt funding to support training programmes (Leadership, BIT etc.)
Setting Standards – Human Performance Forum

• UK HuP forum Est. 2008
• Employer/industry led drive for common standards & single voice
• Sponsored by UK Nuclear Safety Directors and supported by regulators
• NSAN/Cogent links key to standardising training approach across industry
• Forum key in devising ‘behaviours’ aspects of Triple Bar (BNIB)

New Build Skills

• Cogent SSC leading LMI research to identify need and gaps
• UK Govt and developers continue programme momentum!
• NIA/OND Programme Management Board vital to link supply chain and skills gaps – NSAN and Cogent at the heart of this
• NESA key role in ensuring skills provision supports growth.
• NSAN Provider network and passport key to standardised approach.
• Employer ‘led’ approach vital!