What is it?

- Industry specific standard for assuring deliverers of training
- Outcome focused
- Offers a fast-track approach
  - Utilises existing and widely used quality assurance standards/systems
  - Adds a sector specific component
  - Provides a highly valuable, independent validation
- Recognised by the National Skills Academy for Nuclear
Who can apply?

- Site Licensed Companies
- Other organisations operating in the sector
  - Tier 1, Tier 2 and Tier 3 suppliers
- Single and multi-site organisations

...must have existing quality standards and/or systems in place

It helps achieve your business objectives...
The standard is geared towards ensuring that your organisation’s investment in training impacts directly on business objectives and performance

It stretches your organisation...
The standard really stretches your organisation’s commitment to delivering high quality training and to continuously improving its approach

It enables benchmarking...
The standard offers a cost effective means to establish a high degree of consistency in your organisation’s training and to benchmark your approach to training with others

It ensures your training is recognised...
The standard allows your organisation’s ‘in house’ training to be recognised by the appropriate professional or sector body
The framework

Category 1: Strategy and Planning
Demonstrating that strategic and business planning links training to organisational needs and sector priorities.

Category 2: Engagement
Demonstrating that mechanisms for engagement with learners are in place and effective in supporting the identification of training needs.

Category 3: Design and Delivery
Demonstrating that training service design, delivery and resourcing models are driven by organisational needs and industry standards, and fit for purpose.

Category 4: Innovation
Demonstrating that mechanisms to support innovation in the provision of training in the sector are in place and drive business development.

Category 5: Standards
Demonstrating that training in the sector meets learner needs and sector norms and standards.

Category 6: Impact
Demonstrating that training impacts directly on business objectives and performance is continuously improving.

What we’ve found

- Learning, training and talent development is critical to success
- The training function is well positioned and resourced
- Strategies and plans take into account long and short-term needs
- Provision extends well beyond ‘compliance driven’ training
- Competency frameworks and definitions have been established
- Training is designed and delivered to recognised standards
- Robust quality systems and processes are in place
- An embedded ethos of continuous improvement

07/01/2012
Sharing good practice... a few highlights

• A wide range of inputs are taken into account in formulating people strategies and training plans
• The use of technical authorities or subject matters experts in the design and delivery of training
• There are many examples of innovation – the use of actors for behavioural training, simulations for controlled area training, coaching to support leadership development
• There is increasing sophistication in the use of e-learning, generally as part of a blended learning approach
• Tailored support and careers advice is provided for those leaving the industry
• Widespread adoption of benchmarking visits – in and out of the sector – to ensure a contemporary approach to training

Thank you

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